

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

McChesney & Dale, P.C.

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Management and Leadership

Environmental Policy Statement

McChesney & Dale, P.C. (the "Firm"), is committed to reducing its environmental impact. We intend to reduce our environmental footprint by:

- Complying with all applicable local, state, and Federal environmental regulations;
- Preventing pollution when possible;
- Training and seeking participation of all staff members in our environmental program;
- Communicating our environmental goals to our staff, clients, and the community;
 and
- Continually seeking to initiate additional projects to reduce our environmental impact.

Finding Environmental Team

McChesney & Dale's environmental team is composed of our entire staff. Our environmental team meets monthly to identify new goals and ideas and to track the progress of previously implemented projects. Our mission is to reduce our Firm's impact on the environment by promoting recycling, reducing electricity use, and purchasing responsible materials and supplies.

☑ Environmentally Preferable Purchasing

McChesney & Dale utilizes paper containing at least 30% post-consumer recycled content for all in-house printing and copying. The Firm's procurement

staff seeks to purchase up to 100% recycled paper products whenever possible, including copy paper, bond paper, legal notepads, manila folders, and sticky notes, etc.

☑ Environmental Restoration or Community Environmental Projects

McChesney & Dale has committed to send a team to volunteer annually in a stream cleanup coordinated by the City of Bowie Watershed Manager.

Waste

✓ Solid Waste Reduction and Reuse

McChesney & Dale uses technology where feasible to minimize printing and decrease paper use. The Firm encourages electronic correspondence (e.g., communicating with clients and third parties by email). Each Firm computer automatically defaults to print double-sided and in black ink. The Firm utilizes an efficient, multi-functional, high speed copier for printing, copying, faxing, and scanning. Our employees use a shared Brita water filter to minimize plastic water bottle usage. The Firm provides reusable silverware, mugs, cups, plates, and bowls for all employees to use. Office furniture/furnishings and electronics that are no longer needed are sold, donated, or recycled whenever possible.

✓ Recycling

McChesney & Dale strives to recycle all recyclable items, including, but not limited to, paper, plastic, paper towels, aluminum, cardboard, batteries, and toner/ink cartridges. There are multiple large recycling bins located throughout the Firm's main office, and small recycling bins are located in each individual office and restroom. There is no city or county sponsored commercial recycling pickup available at the Firm's main office, but Firm employees take recyclable goods home each week to be picked up by the City of Bowie residential recycling program. Prince George's County stopped accepting plastic bags for recycling in July 2015, and our employees now take plastic bags for recycling to MOM's Organic Market in Bowie each month.

The company that manages the Firm's file storage, Iron Mountain, provides a large, secure bin for recycling of paper products, including shredding of confidential documents. Pursuant to Iron Mountain reports, McChesney & Dale's paper recycling efforts have resulted in the following average, annual ecosavings: 0.45 tons of recycled paper (with secondary consequences of 646.07 lbs. of CO2 emissions avoided, 2.23 cubic yards of landfill space conserved, 7.49 trees preserved, 12,230.29 gallons of water saved, and 1,008.37 kilowatt-hours of

energy saved). Discarded florescent light bulbs are taken to Home Depot for recycling. Clients provided coffee are given coffee in recyclable cups.

Energy

✓ Energy Efficiency

McChesney & Dale's office thermostats are programmed to minimize energy use during evenings and weekends. Employees are encouraged to shut down computers when they leave the office in the evening and on weekends. The Firm uses energy efficient, lead-free florescent lighting throughout the office. All office lighting is turned off during evenings and on weekends. In April 2015, McChesney & Dale participated in the BGE Small Business Smart Energy Savers Program to install new, high efficiency florescent lighting throughout the office. Quantitative data supplied by BGE shows the Firm is achieving an average energy savings of 323 kilowatt-hours per month as a result of the lighting upgrade. In August of 2015, the Firm purchased an Energy Star rated dishwasher, which is expected to decrease both electricity and water use.

Transportation

Employee Commute

McChesney & Dale employees typically carpool to business meetings and events. The Firm encourages employees to utilize telephone and video conferencing.

Water

✓ Water Conservation

The office dishwasher, which is Energy Star rated, is only run when full to conserve water.



