

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

First Peoples Community Federal Credit Union

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www.firstpeoples.com
Credit Union
Member since December 2010

Management and Leadership

☑ Environmental Policy Statement

First Peoples supports environmental awareness by encouraging recycling and waste management in its business practices and operating procedures. This support includes a commitment to the purchase, use, and disposal of products and materials in a manner that will best utilize natural resources and minimize any negative impact on the earth's environment.

Special recycling receptacles have been set up to promote the separation and collection of the following recyclable materials at First Peoples: newspaper, corrugated cardboard, aluminum, plastics, and printer cartridges.

The simple act of placing a piece of paper, can, or bottle in a recycling container is the first step in reducing demand on the earth's limited resources. Success of this program depends on active participation by all of us. Employees are encouraged to make a commitment to recycle and be a part of this solution.

First Peoples encourages reducing and, when possible, eliminating the use of disposable products. Source reduction decreases the consumption of valuable resources through such workplace practices as: communication through computer networks with email, posting memos for all employees, two-sided photocopying and turning off lights when not in use.

By recycling, First Peoples is helping to solve trash disposal and control problems facing all of us today. If you have any questions or new ideas and suggestions for the recycling program contact the Executive Assistant. (From the First Peoples CFCU Policy Handbook)

☑ Environmentally Preferable Products and Services

First Peoples CFCU promotes online and mobile banking and online statements to reduce the costs associated with mailing envelopes and to also

benefit the consumer regarding fuel economy and reducing emissions by not having to drive to the facility. First Peoples also provides electronic newsletters to members and employees, electronic signature cards and receipts.

☑ Environmentally Preferable Purchasing

First Peoples CFCU purchases recycled printer cartridges and drums for printer usage, in addition to recycled copy paper.

☑ Environmental Restoration or Community Environmental Projects

First Peoples CFCU has been an active SHA Adopt a Highway participant since May 2009. A group of volunteer employees meet twice a year to clean one mile of land in LaVale, MD.

Waste

Solid Waste Reduction and Reuse

First Peoples uses electronic scanning and imaging of reports that can be retrieved from a central location reducing paper usage.

First Peoples recycles all printer cartridges and drums either by returning to the company manufacturer or seller of cartridges and drums.

First Peoples has water coolers at each location reducing plastic water bottle need and waste.

✓ Recycling

First Peoples CFCU and its branches recycle paper, cardboard, plastic, aluminum, magazines, newspapers, electronics, plastic lids, phone books, printer cartridges (recycled and new) and our shredding company recycles all of the shredding.

From January 2012 to July 2013, our company had 31,248 pounds of paper shredded and recycled by our paper shredding company.

First Peoples participates annually in the Allegany County electronics recycling collection.

Energy

☑ Energy Efficiency

First Peoples installed thermostats at all branch locations that can be set to shut off and turn on at peak and off peak times. In particular, the heat/air conditioning units will not turn on while employees and members are not using

the building. Additionally, First Peoples deployed an electronic fax server and virtualized our network servers eliminating multiple servers using excessive electricity.

Transportation

Employee Commute

First Peoples has several branches that are located outside of the centralized locations in Allegany County. We have decreased the number of quarterly meetings and recommend that employees from the farther branches carpool to save gas. In order to promote this, we only pay mileage to one driver.

☑ Efficient Business Travel

First Peoples makes every attempt to use webinars, conference calls, and e-learning prior to using cars/flights for remote trainings, conferences and courses.

✓ Fleet Vehicles

First Peoples reduced the courier service used to transport documents between branches in three states from five days per week to one day per week reducing gas and carbon emissions.

Water

Stormwater Management and Site Design

First Peoples owns a branch that is connected to a car wash which recycles all water used in Cresaptown, MD.

Profile Updated July 2013



