

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

Pivot Health Solutions



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Outpatient physical therapy and rehab
Member since March 2018

Management and Leadership

✓ Environmental Team

We have a designated employee at our headquarters in charge of proactively looking for new ways to implement green initiatives. This has included encouraging our clinics to purchase certain environmentally-friendly products from Staples, making sure every clinic and office utilizes Shred-It bins which recycle paper, and collecting ink and toner cartridges to recycle. In 2017, our office recycled about 30 ink cartridges.

We exclusively purchase recycled copy paper, paper plates and cups. We order from Staples Business Advantage for all of our office supplies, which allows us to choose their recommended environmentally- friendly products whenever possible.

Waste

✓ Recycling

Our office has recycling bins in our copier rooms for recycling paper, and recycling bins in our kitchen areas for metal and paper. Our landlord's cleaning company also breaks down and recycles all of our cardboard boxes each day. And we use Shred-It shredding service, which recycles all of our discarded paper in

their bin. Shred-It told us that in 2017, we recycled about 8,000 lbs of paper in our office, which results in saving 60 trees.

Transportation

Employee Commute

We implemented a 'Transit Flex Spending' program for our employees in New York where they're offered pretax dollars to use for public transportation. Starting 6/1/18, the program will be offered to all of our employees.

Green Building

✓ LEED Gold

Our headquarters in Towson, MD leases space in a LEED Gold certified green building under the Existing Buildings rating system. We chose to lease space in this building because it was LEED certified.



